



THE VERY ESSENCE OF LEADERSHIP IS THAT YOU HAVE TO HAVE A VISION.
YOU CAN'T BLOW AN UNCERTAIN TRUMPET.

LEADERS BECOME GREAT
NOT BECAUSE OF THEIR POWER,
BUT BECAUSE OF THEIR ABILITY TO
EMPOWER OTHERS.

OUTSTANDING LEADERS KNOW HOW TO EFFECTIVELY LEAD IN 360 DEGREES. ALONG WITH GREAT LEADERSHIP. MENTORSHIP. AND GUIDANCE, THEY PROVIDE EMOTIONAL SUPPORT AND ENCOURAGE OTHERS TO BELIEVE IN THEMSELVES

-DR. PATTON

LEADERSHIP IS ABOUT EMPATHY.

IT IS ABOUT HAVING THE ABILITY TO RELATE TO AND CONNECT WITH PEOPLE FOR THE PURPOSE OF INSPIRING AND EMPOWERING THEIR LIVES.

WE NEED TO STOP JUST PULLING
PEOPLE OUT OF THE RIVER.
WE NEED TO GO UPSTREAM AND FIND
OUT WHY THEY'RE FALLING IN.

Top 10 Qualities That Make A Great Leader

- 1. Ability to Inspire
- 2. Ability To Delegate.
- 3. Communication
- 4. Sense of Humor
- 5. Confidence

- 6. Commitment
- 7. Good Attitude
- 8. Creativity
- 9. Intuition
- 10. Honesty

HAVING LEADERS IN PLACE IS NOT WHAT MAKES AN ORGANIZATION SUCCEED. INSTEAD, IT SUCCEEDS BECAUSE OF HOW LEADERS TREAT, TRAIN, AND MENTOR THEIR TEAMS.

"BEFORE YOU ARE A LEADER,
SUCCESS IS ALL ABOUT GROWING YOURSELF.
WHEN YOU BECOME A LEADER, SUCCESS IS ALL
ABOUT GROWING OTHERS"

NO ONE CAN BE A GREAT LEADER UNLESS
THEY GENUINELY CARE ABOUT THE SUCCESS OF
EVERYONE ON THEIR TEAM

THAT'S NOT MY JOB!

This is a story about four people named: Everybody, Somebody, Anybody and Nobody. There was an important job to be done and Everybody was sure that Somebody would do it. Anybody could have done it, but Nobody did it. Somebody got angry about that, because it was Everybody's job. Everybody thought Anybody could do it, but Nobody realised that Everybody wouldn't do it. It ended up that Everybody blamed Somebody when Nobody did what Anybody could have done.

What is purposeful leadership and why it matters?

There is a passage from Alice In Wonderland by Lewis Carroll that says, "If you don't know where you are going, any road will get you there."

Family this quote is unfortunately not true BUT what is true is the following: "If you don't know where you are going, any road is not going to get you there."

The last quote illustrates the importance of knowing your desired destination in life, work & ministry.

And the last quote is especially true for those in leadership positions.

Purposeful leadership may sound hazy, vague, indistinct, or confused, but when we witness a leader who understands their unique purpose and they live their unique purpose, we can clearly see the positive impact they are making in this world.

Recently, I witnessed a terrific example of purposeful leadership in action. I was having a discussion with a rising young executive. During our conversation, I asked: "What is the one big thing you can do to increase your growth and impact as a leader?"

She paused and said: "My most important focus to continually develop and increase my impact as a leader is - to be more deliberate about aligning my daily actions with my purpose."

The answer she gave me, I believe, is the essence of purposeful leadership.

Great leaders that live their values, receive the well-being that comes from being true to their true purpose whilst they strive to accomplish their most important results.

They are focused to align their daily actions with their true purpose.

What is your true purpose?

The definition of purpose:

- The reason for which something is done or created or for which something exists
- A person's sense of resolve or determination
- One's intention or objective

II Corinthians 5:20 NKJV

"Now then, we are ambassadors for Christ, as though God were pleading through us: we implore you on Christ's behalf, be reconciled to God."

Your true purpose in life is to be an ambassador for Jesus Christ in this world. You are here to fulfil His purposes in this world, being used to perform His will; reconciling people to God.

What is a leaders purpose?

A leader's purpose explains their "why" of leadership and should be a 'North Star' that provides clarity and direction when navigating the complex situations that come with leadership.

A true kingdom leadership purpose is found in answers to the following questions:

- What is Jesus's purpose in this world?
- What is the new man in Christ's purpose in this world?
- What do you love to do as a leader?
- What positive impact do you want to have on the world?
- What relationships do you need to nurture or establish?
- What has changed because of your leadership?

Four benefits of being a purposeful leader:

1) Motivation and well-being

We have all witnessed the magic that can occur when a capable leader is in a role that aligns with their core purpose of an institution, company or church.

Progress towards meaningful work - acts as a magnet for maximizing a leader's effort, intellect, emotional and social intelligence.

These ingredients like effort, intellect, emotional & social intelligence are necessary for a leader to achieve their full potential.

Unfortunately, most people in leadership roles often find themselves in situations where their leadership role is disconnected from their purpose, making it difficult to lead with passion, drive, and the engagement needed to demonstrate great leadership.

Your work as a leader should allow you to experience:

- High energy and enthusiasm
- Strong commitment to the organisation, workgroup, and role
- Consistent levels of excellence
- A clear vision of the desired outcome

The list above can help you assess if your leadership role aligns with your true purpose.

Great leaders understand that a clear and meaningful purpose is the foundation for authenticity, motivation, and well-being throughout their leadership journey.

2) Consistency

Leaders whose actions align with their purpose are consistent with their responses, even in a rapidly changing environment.

Without a clear and understood purpose, a leader's actions often can feel random or manipulative.

When people know how a leader will act, it increases engagement and satisfaction, that leads to greater productivity.

Consistency does not mean that the leader is not adaptable or capable of making appropriate changes based on new information and changing dynamics.

It just means that they take the time to explain why they have changed direction and help others to understand why the change aligns with the values and purpose of the leader and organisation.

If a leader does not behave consistently, people do not feel safe to take action and people feel like they need to wait to see what they are asked to do before they will take action.

Inconsistency leads to uncertainty, delays, and additional stress.

3) Clarity during complexity

A leader's purpose is the compass that keeps them moving in the right direction during times of uncertainty, complexity, and doubtfulness.

A leader can express, formulate, or present with clarity and effectiveness a meaningful purpose, but if it does not guide their actions, it will damage the trust and well-being of the people that follow them.

Purposeful leaders do not blame circumstances or conditions for their behaviour.

Clarity and commitment to their purpose allows them to choose their best actions versus reacting out of fear, uncertainty, or frustration.

4) Create healthy boundaries

A leader's purpose acts as a guide for making good decisions about how to prioritise their limited time and energy.

I am surprised by how often leaders feel their day-to-day activities are disconnected from their purpose.

A clear and meaningful purpose helps leaders, in good conscience to use their no's to protect their yesses.

This clarity of purpose-driven decision-making allows leaders to create healthy boundaries for how they invest their time and energy.

Unfortunately, too few leaders take time to define and continually refine their unique leadership purpose.

This is a mistake because leaders that demonstrate a clear and meaningful purpose experience many essential benefits for themselves and those they lead.

The most effective and inspirational leaders are deliberate about defining their leadership purpose and they align their daily actions to that purpose.

They understand that this is the foundation for authenticity, meaning, and well-being as a leader.

Do you know your leadership purpose?

Are you chasing it?



END TIME LEADERSHIP IS PURPOSE DRIVEN LEADERSHIP!

How do we chase purpose?

FOCUS. (Tasks. Eternity.) If it's not building your character or the Kingdom, should you be spending your resources on it?

Colossians 3:1-3 NKJV

"If then you were raised with Christ, seek those things which are above, where Christ is, sitting at the right hand of God. Set your mind on things above, not on things on the earth. For you died, and your life is hidden with Christ in God."

END TIME LEADERSHIP IS PURPOSE DRIVEN LEADERSHIP!

COMMITMENT.

-This comes with sacrifice!

Romans 12:1 NLT

And so, dear brothers and sisters, I plead with you to give your bodies to God because of all he has done for you. Let them be a living and holy sacrifice—the kind he will find acceptable. This is truly the way to worship him.

- This comes with taking responsibility!
- Commitment tests your motives!
- It tests your trust in the Lord! That's why God is for marriage!

BE AWAKE, not WOKE.

Woke def: Woke is an English adjective meaning "alert to racial prejudice and discrimination" that originated in African-American Vernacular English. Beginning in the 2010s.

AWAKE: awake (ə-wāk')

intransitive verb

To rouse from sleep; waken

To make aware of

To stir up (memories, for example)

To wake up

To become alert

To become aware or cognizant

adjective

Completely conscious; not in a state of sleep

Fully alert; attuned. synonym: aware

Our emotions cannot ever replace truth. Be careful to worship your or other people's emotions.

God is after Holiness - so the fruit of he spirit and character, over fleshly happiness! Remember- satan disguises himself as an angel of light! He plays right into your fleshly desires.

Do not be conformed to this world!

SPIRITUALLY MINDED. I walk by the Spirit!

Galatians 5:16, 25 NLT

"So I say, let the Holy Spirit guide your lives. Then you won't be doing what your sinful nature craves. Since we are living by the Spirit, let us follow the Spirit's leading in every part of our lives."

We need the Word and Spirit. Is your homecell spiritual? Are you a spiritual leader?

BOLDNESS/POWER.

1 Corinthians 2:1-8 NLT

"When I first came to you, dear brothers and sisters, I didn't use lofty words and impressive wisdom to tell you God's secret plan. For I decided that while I was with you I would forget everything except Jesus Christ, the one who was crucified. I came to you in weakness—timid and trembling. And my message and my preaching were very plain. Rather than using clever and persuasive speeches, I relied only on the power of the Holy Spirit. I did this so you would trust not in human wisdom but in the power of God.

Yet when I am among mature believers, I do speak with words of wisdom, but not the kind of wisdom that belongs to this world or to the rulers of this world, who are soon forgotten. No, the wisdom we speak of is the mystery of God—his plan that was previously hidden, even though he made it for our ultimate glory before the world began. But the rulers of this world have not understood it; if they had, they would not have crucified our glorious Lord."

TRAIN FOR EXPLOSION - train others with explosion / revival in mind.

"Now Jabez was more honorable than his brothers, and his mother called his name Jabez, saying, "Because I bore him in pain." And Jabez called on the God of Israel saying, "Oh, that You would bless me indeed, and enlarge my territory, that Your hand would be with me, and that You would keep me from evil, that I may not cause pain!" So God granted him what he requested." I Chronicles 4:9-10 NKJV

UNOFFENDABLE!

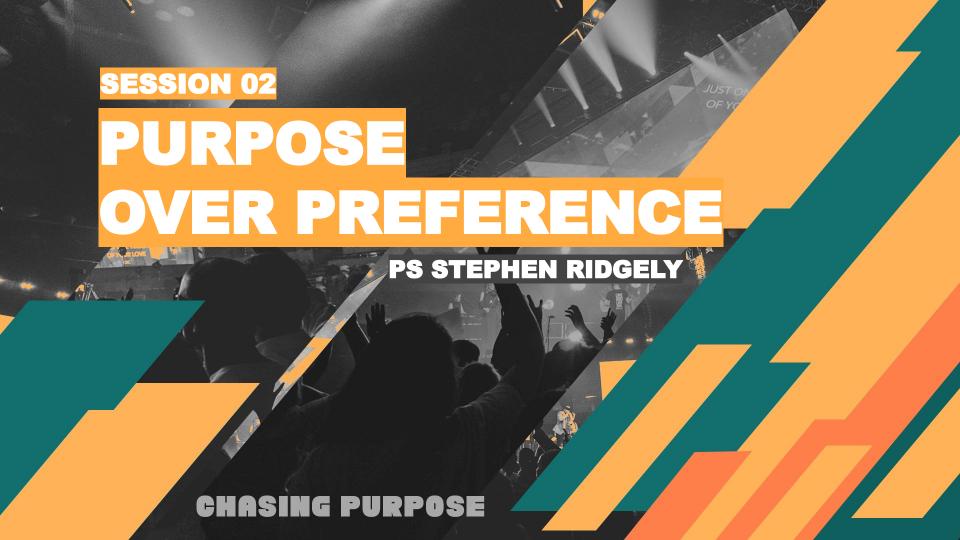
Matthew 15:21-28 NLT

"Then Jesus left Galilee and went north to the region of Tyre and Sidon. A Gentile woman who lived there came to him, pleading, "Have mercy on me, O Lord, Son of David! For my daughter is possessed by a demon that torments her severely." But Jesus gave her no reply, not even a word. Then his disciples urged him to send her away. "Tell her to go away," they said. "She is bothering us with all her begging." Then Jesus said to the woman,

"I was sent only to help God's lost sheep—the people of Israel." But she came and worshiped him, pleading again, "Lord, help me!" Jesus responded, "It isn't right to take food from the children and throw it to the dogs." She replied, "That's true, Lord, but even dogs are allowed to eat the scraps that fall beneath their masters' table." "Dear woman," Jesus said to her, "your faith is great. Your request is granted." And her daughter was instantly healed."

John 15:1-4 NLT

"I am the true grapevine, and my Father is the gardener. He cuts off every branch of mine that doesn't produce fruit, and he prunes the branches that do bear fruit so they will produce even more. You have already been pruned and purified by the message I have given you. Remain in me, and I will remain in you. For a branch cannot produce fruit if it is severed from the vine, and you cannot be fruitful unless you remain in me."



- Your purpose will always come before your preference!
- In this journey that we are on as kingdom builders, what you have to do will always be more important than what you want to do.
- You can't live a life filled with purpose by accident.
- You can't live a life filled with purpose by doing what you want and what is comfortable all the time.
- You also can't live a life filled with God's purposes by pursuing your own purpose.
- You find your purpose on this earth by pursuing God's ultimate purpose and everything flows from there.

Matthew 4:19 New Living Translation

Jesus called out to them, "Come, follow me, and I will show you how to fish for people!"

When we follow Jesus, His priority and purpose is to teach us how to fish for people.

We know by the Word that this is our purpose and as we focus on this purpose, and carry out this purpose, all the things that we need in our lives will be added to us.

It is when we take our eyes off the purpose of being in the kingdom that we fall into our own dreams and ideas as to why we are on earth.

- He told us to be a disciple and then make disciples.
- He told us to go out into the harvest because it's plentiful.
- He told us to fish for people.
- He told us to love God through obedience unto Him and to love others as we love ourselves.
- **This** is a selfless life, not a selfish one.

1 Corinthians 9:22-23 Amplified Bible

To the weak I became [as the] weak, to win the weak. I have become all things to all men, so that I may by all means [in any and every way] save some [by leading them to faith in Jesus Christ]. And I do all this for the sake of the gospel, so that I may share in its blessings along with you.

- In the previous scripture, Paul explains that he uses different bait for different people in order to win them to Christ.
- He looks for the common ground, adapts himself and then presents Jesus to them.
- When the kingdom becomes about us instead of Him we deviate from purpose
- We receive true fulfilment and peace by walking in true eternal purpose
- Purpose over preference every-time!

- The interesting thing about fish is that they don't catch themselves.
- Someone needs to go to where they are and use bait to draw them in.
 The fishing boat catches nothing while it's docked.

How many kingdom people are in the dock when they should be out at sea catching fish?

- People don't win themselves
- Homecells don't build themselves
- Time is not a builder, it exposes whether you are building or not.

- Many of us can think that our homecells will multiply in a years time but unless there is action towards the building of a homecell:
- For example:
 - Soul winning
 - Prayer
 - Perseverance
 - Disciple making)

Then you will most likely be in the same place, if not, a worse position in a years time.

Don't think that time alone will build your future, because it won't.

- Fishing boats have a purpose, their purpose is to catch fish.
- They need a crew and this crew needs to make sure that the boat is running correctly.
- They need to work hard to get that boat out to sea so that when they return they have fish to sell.

If the boat goes out to sea and catches nothing then every other job would be futile. What gives every other job on that boat meaning is when fish are being caught!

- If new souls aren't being added to the church, then everything becomes futile and that's how dead religion creeps in
- When the crew think their purpose is to ONLY fix the engine or clear the deck or check the ropes they miss it
- The purpose of the crew members it to catch fish!
- We fix the engine **so** we can catch fish, we mend the nets **so** we can catch fish, we usher and drive the vans **so** we can catch fish!

- The fisherman catches the fish aka Soul winning
- The fish then gets sorted and cleaned aka Discipleship
- The fish then gets prepared aka Training & Releasing

God brings **provision** to our lives to enable us to prosper and live an abundant life as we go out to win people, help clean up their lives and train them in the purposes of the kingdom

Matthew 17:24-27 New Living Translation

On their arrival in Capernaum, the collectors of the Temple tax came to Peter and asked him, "Doesn't your teacher pay the Temple tax?" "Yes, he does," Peter replied. Then he went into the house. But before he had a chance to speak, Jesus asked him, "What do you think, Peter? Do kings tax their own people or the people they have conquered?" "They tax the people they have conquered," Peter replied. "Well, then," Jesus said, "the citizens are free! However, we don't want to offend them, so go down to the lake and throw in a line. Open the mouth of the first fish you catch, and you will find a large silver coin. Take it and pay the tax for both of us."

- The coin was in the fish's mouth! (Referring to previous slide)
- This is a powerful principle, that God will provide your every need as you seek Him first and put His purpose above every other purpose in your life → To win the lost at any cost!

Let us keep mending the nets so that the catch will be great!



- Purpose is something that is good for everyone
- The principle of purpose brings increase to those in the Kingdom and out of the Kingdom of God.
- We as children of God need to have unity in our purpose, for we all have received one purpose

Luke 19:10 NLT

For the Son of Man came to seek and save those who are lost.

2 Corinthians 5:18 NLT

And all of this is a gift from God, who brought us back to himself through Christ. And God has given us this task of reconciling people to him.

- Our purpose in the Kingdom is being a part of the body, each one doing our duty, our part for the growth and the increase of the body
- It is to seek and save the lost, make disciples, and preach the gospel to all the world!
- Our duties and our functions as part of the body differs, but we all have the same purpose to see the church multiply, the Kingdom of God established here on earth in people's hearts and in their lives

Being born again does not mean that we have surrendered our lives to Jesus it means we have said yes to repentance and forgiveness of our sins then salvation of the soul, as the Word of God is able to save your soul.

James 1:21 NLT

So get rid of all the filth and evil in your lives, and humbly accept the word God has planted in your hearts, for it has the power to save your souls.

- As Leaders in the Kingdom of God, we need to be sure to not follow our own purpose but **His**.
- If we do not follow in the will and way of God then many lives are not saved, and Jesus says only those who does the will of my Father will enter into Heaven
 - That means we are saving souls in many ways following in the will of God which is **making disciples**.

- 1. People hear the Gospel and are being saved through being born again
- 2. Then they are walking in the salvation of their Souls as we disciple them to follow in the will of God working in the ministry of reconciliation
- 3. We are welcomed by Jesus into Heaven, hearing well done good and faithful steward. He says this to those who are doing the Will of the Father!

Romans 6:4 NLT

For we died and were buried with Christ by baptism. And just as Christ was raised from the dead by the glorious power of the Father, now we also may live new lives.

We can only be in Unity if we all come from the same starting point

God promises us that He makes all things New!

Old things have passed away, behold all things become new, all things are of God that is Good, which is from the Holy Spirit.

- For anything in the Kingdom of God to go up, is first down
- The least will be first!
- God will lift you up when you humble yourself

John 12:24-26 NKJV

"Most assuredly, I say to you, unless a grain of wheat falls into the ground and dies, it remains alone; but if it dies, it produces much grain. He who loves his life will lose it, and he who hates his life in this world will keep it for eternal life. If anyone serves Me, let him follow Me; and where I am, there My servant will be also. If anyone serves Me, him My Father will honor."

As a Leader in the Kingdom

1. One Voice brings Revival

Joshua 1:16-18 NKJV

"So they answered Joshua, saying, "All that you command us we will do, and wherever you send us we will go. Just as we heeded Moses in all things, so we will heed you. Only the Lord your God be with you, as He was with Moses. Whoever rebels against your command and does not heed your words, in all that you command him, shall be put to death. Only be strong and of good courage.""

You need to die to your own voice or religious voices, or voices of family members so that you will be alive to **One** voice.

This is the voice of God through the Bible, through the Spirit of God and through the prophet of God, the shepherd of God which is the Pastor of the church.

- 2. One Desire brings Revival
 - Nehemiah had a mind to build
 - The people left their own desires and followed one desire.
 - Kingdom desire rebuilds the walls
 - As a Leader, let your desire be One in unity, desire to build One church and desire to make disciples

- 3. One Action brings Revival
- 1. Soul winning

Praying over visitors and salvations from every Homecell Target prayer list Accountability and responsibility to see souls saved

2. To train someone to be a soul winner

- To communicate that our purpose is in Christ, which is the purpose to see people saved, seeking and saving the lost (The ministry of reconciliation)

3. Prayer and training others to pray

- Personal prayer
- Corporate Prayer

- 4. Serving and training others to serve
 - Uninvolved people never reach spiritual maturity
 - Everyone needs an opportunity to be challenged to be trained to change
- 5. Generosity and training generosity
 - It starts with tithes and offerings
 - Then also to encourage people to be generous and have a lifestyle of generosity

6. Excellence in all

- Giving, serving, Homecell all needs to be done in excellence
- We need to fight the mindset we are doing someone a favour, otherwise we'll do just what we can and not what is needed
- We need to remember we are serving God!

7. Praise and sacrifice

- We are dynamic and vibrant because the Word teaches us so

- 8. Revival culture, Revival mind and Purpose
- Each one reach one!
- We all need a love for winning souls!

SESSION 04 **PURPOSE** SHIFTS CULTURE PS STACHU STANISZEWSKI CHASING PURPOSE

Our purpose is to bring Kingdom Culture to our communities

Culture is:

- The way of life of a group of people
- Shared behaviors, beliefs and values

After you get born again Kingdom Culture takes over your culture

Kingdom Culture is where true purpose lies

- The culture switch is <u>not</u> easy
- Purpose shifts culture
- When we become men and women of purpose, culture is no longer a problem

Connecting to our Kingdom Purpose will cause transformation from our culture to Kingdom Culture

Romans 12:1-2 MSG

So here is what I want you to do, God helping you: Take your everyday, ordinary life - your sleeping, eating, going-to-work, and walking-around life - and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him. Don't become so well-adjusted to your culture that you fit into it without even thinking. Instead, fix your attention on God. You'll be changed from the inside out. Readily recognize what he wants from you, and quickly respond to it. Unlike the culture around you, always dragging you down to its level of immaturity, God brings the best out of you, develops well-formed maturity in you."

Three things which will help you chase the purpose of establishing the Kingdom Culture in your homecell and your city

- 1. Do not compromise!
- 2. Passion
- 3. Loyalty

1 Corinthians 4:2 TPT

The most important quality of one entrusted with such secrets is that they are faithful and trustworthy.

SESSION 05 THE PURPOSE OF THE PROCESS PS GEOFFREY DE BRUII **CHASING PURPOSE**

James 1:4 AMP

And let endurance have its perfect result and do a thorough work, so that you may be perfect and completely developed [in your faith], lacking in nothing.

- There is a difference between fantasising and catching vision
 - When we fantasise it removes us from reality
 - It's something that we would love, but we are not willing to work at it
- When you catch vision, you recognise that there is a process in place
- You understand the steps you need to undertake to see the dream become a reality

- An athlete that talks about winning the Olympics without a detailed process will never realise the dream
- A football team that dreams about the next world cup without a detailed process will never realise the dream
- A church that dreams about revival without a clear process are just fantasising

Are you fantasising about leadership and influence or have you caught the vision?

Acts 18:24-26 TPT

A Jewish man by the name of Apollos arrived in Ephesus. He was a native of Alexandria and was recognised as an educated and cultured man. He was powerful in the scriptures, had accepted Jesus, and had been taught about the Lord. He was spiritually passionate for Jesus and a convincing teacher, although he only knew about the baptism of John. He fearlessly preached in the synagogue. But when Priscilla and Aquila heard Apollos' teachings, they met with him privately and revealed to him the ways of God more completely.

Ezekiel 37:5-6 NIV

This is what the Sovereign Lord says to these bones: I will make breath enter you, and you will come to life. I will attach tendons to you and make flesh come upon you and cover you with skin; I will put breath in you, and you will come to life. Then you will know that I am the Lord.